COMMITTEE MEMBERSHIP

- Chair and Vice Chair (elected by members)
- Up to Seven Members At-Large (Staff)
- The Current Chairs of the Constituent Groups

Ex-officio Members (non-voting members)
- Office of Campus Community Relations (Committee Coordinator)
- Associate Executive Vice Chancellor of Campus Community Relations
- Representative from Cross Cultural Center
- Representatives from Human Resources
- Representatives from Harassment & Discrimination Assistance & Prevention Program (HDAPP)
- Up to Five Students (Undergraduate, Graduate and Professional)

APPLY FOR MEMBERSHIP

At-large and student members apply on-line through the Administrative Advisory Committee Website (aac.ucdavis.edu). The Associate Executive Vice Chancellor for the Office of Campus Community Relations reviews applications and selects committee members to serve for a two-year term. Nominations for the Chair are held every two years in the spring, taking office in July.

STANDING SUB-COMMITTEES

- Affirmative Action
- Communications
- Recruitment and Hiring Practices
- Training and Development
- Special Events and Activities

CONSTITUENT GROUPS

- ADMAN - Administrative Management Group
- AAFSA - African American Faculty and Staff Association
- AAFSA - African American Faculty and Staff Association (UCDHS)
- APASA - Asian Pacific American Systemwide Alliance (Davis and UCDHS Chapters)
- CCLGBTQIA - Chancellor's Committee on LGBTQIA Issues
- DIAAC - Disability Issues Administrative Advisory Committee
- HSC - Hispanic Staff Caucus (UCDHS)
- LSFA - Latino Staff and Faculty Association
- NAFSA - Native American Faculty and Staff Association
- Staff Assembly
- SWADAAC - Status of Women Administrative Advisory Committee
- VCG - Veterans Constituency Group

Contact us at (530) 752-2071 or visit us online at occr.ucdavis.edu/sdaac.
UC DAVIS PRINCIPLES OF COMMUNITY
principles.ucdavis.edu

The University of California, Davis, is first and foremost an institution of learning, teaching, research and public service. UC Davis reflects and is committed to serving the needs of a global society comprising all people and a multiplicity of identities. The university expects that every member of our community acknowledge, value, and practice the following guiding principles.

We affirm the dignity inherent in all of us, and we strive to maintain a climate of equity and justice demonstrated by respect for one another. We acknowledge that our society carries within it historical and deep-rooted injustices and biases. Therefore, we endeavor to foster mutual understanding and respect among the many parts of our whole.

We affirm the right of freedom of expression within our community. We affirm our commitment to non-violent exchange and the highest standards of conduct and decency toward all. Within this context we reject violence in all forms. We promote open expression of our individuality and our diversity within the bounds of courtesy, sensitivity and respect. We further recognize the right of every individual to think, speak, express and debate any idea limited only by university regulations governing time, place and manner.

We confront and reject all manifestations of discrimination, including those based on race, ethnicity, gender and gender expression, age, visible and non-visible disability, nationality, sexual orientation, citizenship status, veteran status, religious/non-religious, spiritual, or political beliefs, socio-economic class, status within or outside the university, or any of the other differences among people which have been excuses for misunderstanding, dissension or hatred. We recognize and cherish the richness contributed to our lives by our diversity. We take pride in all our achievements, and we celebrate our differences.

We recognize that each of us has an obligation to the UC Davis community of which we have chosen to be a part. We will strive to build and maintain a culture and climate based on mutual respect and caring.


PROFESSIONAL DEVELOPMENT

To view a complete list of available trainings, certificate series, and e-courses, visit occr.ucdavis.edu/diversity.

Examples include:
- Living the Principles of Community (e-course)
- Understanding Diversity Certificate Series
- Undocu Ally Program for Educators
- Cross-Cultural Competency Certificate Series

RESOURCES

- Academic and Staff Assistance Program
- Administrative Advisory Committees
- Campus Council on Community and Diversity
- Career Staff Development Fee Assistance Program
- Disability, Diversity and Equal Opportunity Resources
- Early Resolution & Complaints of Discrimination
- Worklife and Wellness Webpage
- Staff Development and Professional Services
- Harassment & Discrimination Assistance and Prevention Program (HDAPP)
- University of California - Diversity Resources

STAFF DIVERSITY ADMINISTRATIVE ADVISORY COMMITTEE
SDAAC

UCDAVIS BUILDING A MORE INCLUSIVE COMMUNITY

Everybody can be great...because anybody can serve. You don’t have to have college degree to serve. You don’t have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated by love.

-Martin Luther King, Jr.