REAFFIRMATION OF OUR PRINCIPLES OF COMMUNITY
In 1990, UC Davis formulated a statement of Principles of Community to confirm the commitment to providing an environment of civility, appreciation for diversity and respect for the personal dignity inherent in all of us.

Some of the challenges confronting our community in 1990 are still evident today, but our commitment to these principles remains strong and is essential to the success of our diverse and multi-cultural community.

We ask you to join with us in our effort to provide an environment that promotes freedom of expression, encourages critical and constructive interactions, celebrates our differences, confronts acts of discrimination and appreciates the value of diversity, all within the highest standards of mutual respect and civility.

From the Chancellor LINDA P.B. KATEHI
At UC Davis, we are fortunate to share a culturally rich and vibrant learning environment, unique to California and uncommon to many of our peer institutions. And we understand that, as an academic institution, our diversity is integral to our pursuit of excellence.

For the past 20 years, the Principles of Community have served as a reminder to appreciate our individual differences as well as to affirm the personal dignity inherent in all of our community members. These same principles ask each of us to recognize the obligation we have to foster an environment of civility and respect in which all of us can thrive.

As UC Davis enters its second century, we celebrate our diversity and remain invested in the collective welfare of our community. We know that, by doing so, we are building upon one of our greatest strengths and helping to ensure the university’s excellence for generations to come.
PRINCIPLES OF COMMUNITY
April 20, 1990

The University of California, Davis, is first and foremost an institution of learning and teaching, committed to serving the needs of society. Our campus community reflects and is a part of a society comprising all races, creeds and social circumstances. The successful conduct of the university’s affairs requires that every member of the university community acknowledge and practice the following basic principles:

We affirm the dignity inherent in all of us, and we strive to maintain a climate of justice marked by respect for each other. We acknowledge that our society carries within it historical and deep-rooted misunderstandings and biases, and therefore we will endeavor to foster mutual understanding among the many parts of our whole.

We affirm the right of freedom of expression within our community and also affirm our commitment to the highest standards of civility and decency towards all. We recognize the right of every individual to think and speak as dictated by personal belief, to express any idea, and to disagree with or counter another’s point of view, limited only by university regulations governing time, place and manner. We promote open expression of our individuality and our diversity within the bounds of courtesy, sensitivity and respect.

We confront and reject all manifestations of discrimination, including those based on race, ethnicity, gender, age, disability, sexual orientation, religious or political beliefs, status within or outside the university, or any of the other differences among people which have been excuses for misunderstanding, dissension or hatred.

We recognize and cherish the richness contributed to our lives by our diversity. We take pride in our various achievements, and we celebrate our differences.

We recognize that each of us has an obligation to the community of which we have chosen to be a part. We will strive to build a true community of spirit and purpose based on mutual respect and caring.