DIVERSITY GAME COLOR CHARACTERISTICS

GREEN

People with lots of green enjoy organizing, planning and attending to details. They are also good at implementing ideas and following through with plans. They tend to approach problems in a step-by-step, controlled, procedural manner. Completing tasks is very important.

Traits include:

- Finding overlooked flaws
- Approaching problems practically
- Standing firm on issues & being consistent
- Stable leadership & supervision
- Reading the fine print & organizing data
- Developing detailed plans & procedures
- Articulating plans & keeping financial records straight

These people may have difficulty seeing the big picture, doing “blue sky” thinking and accepting innovative ideas. They often get frustrated when others work in a non-sequential way, bend rules or ignore organizational policies and procedures.

BLUE

People with lots of blue cards enjoy analyzing complex situations and are good at solving technical and mathematical problems. When confronted with a problem, they tend to approach it in a logical, rational manner.

Traits include:

- Gathering facts
- Analyzing issues
- Problem solving logically
- Arguing rationally
- Considering financial aspects
- Measuring precisely
- Understanding technical elements
These people may ignore or overlook the emotional and interpersonal aspects of a situation. “Ice breakers” and socializing in meetings are often considered a waste of time. They become frustrated with people who don’t get enough facts, carefully think their way through a problem or get to the point quickly.

**YELLOW**

People with many yellow cards enjoy conceptualizing, synthesizing and creating new ideas. They are good at exploring possibilities, innovating and seeing the big picture.

Traits include:

- Reading signs of change & possibilities
- Seeing the “big picture”
- Tolerating ambiguity
- Integrating ideas & concepts
- Bending or challenging policies
- Synthesizing unlike elements into a whole
- Problem solving in innovative & intuitive ways

Because they enjoy novelty, yellows get bored with ordinary thinking and restless in routine meetings. When confronted with a problem, they approach it in an experimental, intuitive way. They can become frustrated with details and those who operate in a sequential, conservative, safekeeping manner.

**RED**

People with lots of red enjoy the interpersonal aspects of their work. They are good at developing and expressing ideas and understanding the interpersonal climate of work groups and organizations.

Traits include:

- Recognizing interpersonal difficulties
- Anticipating & understanding how others feel
- Picking up non-verbal “stress” cues
- Engendering enthusiasm
- Persuading, teaching, conciliating
- Considering values

They enjoy and value team building activities and interacting with others on a more personal level. They approach problems in an intuitive manner; using feelings more than a data base to make decisions. These people may become frustrated with people who ignore the human elements in a problem, placing logic above feelings.